anaSudani



"UNLEASH THE GIANT WITHIN ONSELF
- nurturing leadership helps give
young people the permission to
dream.." - anaSudan



Image Source: www.aa.com.tr

Sudan Profile ~ Timeline (Part 2)

A chronology of key events:

Source: www.bbc.co.uk

1989 - National Salvation Revolution takes over in military coup.

1993 - General Omar al-Bashir is appointed president.

US strike

1995 - Egyptian President Mubarak accuses Sudan of being involved in attempt to assassinate him in Addis Ababa.

1998 - US launches missile attack on a pharmaceutical plant in Khartoum, alleging that it was making materials for chemical weapons.

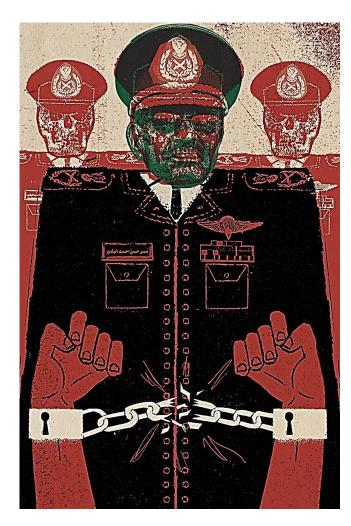


Image Source: www.historytoday.com



Image Source: www.aspentimes.com

Cont'd ... Sudan Profile ~ Timeline (Part 2)

1998 - New constitution endorsed by over 96% of voters in referendum.

1999 - President Bashir dissolves the National Assembly and declares a state of emergency following a power struggle with parliamentary speaker, Hassan al-Turabi.

1999 - Sudan begins to export oil.

Southern peace, Darfur crisis

2002 - Machakos Protocol talks in Kenya lead to breakthrough agreement with southern rebels on ending civil war. Provide for south to seek selfdetermination after six years.

2004 January - Army moves to quell rebel uprising in western region of Darfur; hundreds of thousands of refugees flee to neighbouring Chad.

Pro-government Arab Janjaweed militias carry out systematic killings of non-Arab villagers in Darfur.

2004 March - Army officers and opposition politicians, including Islamist leader Hassan al-Turabi, are detained over an alleged coup plot.

2004 September - US Secretary of State Colin Powell describes Darfur killings as genocide.

2005 January - Government and southern rebels sign a peace deal.

2005 March - UN Security Council authorises sanctions against those who violate ceasefire in Darfur. Council also votes to refer those accused of war crimes in Darfur to International Criminal Court.

2005 June - Government and exiled opposition grouping - National Democratic Alliance (NDA) - sign reconciliation deal allowing NDA into power-sharing administration.

President Bashir frees Islamist leader Hassan al-Turabi.



Cont'd ... Sudan

Profile

Timeline

(Part 2)

Image Source: www.vogue.co.uk

2005 July - Former southern rebel leader John Garang is sworn in as first vice-president, new constitution gives large degree of autonomy to south.

2005 August - John Garang killed in plane crash, succeeded by Salva Kiir.

2006 May - Khartoum government and the main rebel faction in Darfur, the Sudan Liberation Movement, sign a peace accord. Two smaller rebel groups reject the deal. Fighting continues.

2007 July - UN Security Council approves a resolution authorising a 26,000-strong force for Darfur. Sudan says it will cooperate with the United Nations-African Union Mission in Darfur (Unamid).

2008 May - Tension increases between Sudan and Chad after Darfur rebel group mounts raid on Omdurman, Khartoum's twin city across the Nile. Sudan accuses Chad of involvement and breaks off diplomatic relations.

Intense fighting breaks out between northern and southern forces in disputed oil-rich town of Abyei. President Bashir and southern leader Salva Kiir agree to seek international arbitration to resolve dispute over Abyei.

Bashir arrest warrant

2009 March - The International Criminal Court in The Hague issues an arrest warrant for President Bashir on charges of war crimes and crimes against humanity in Darfur.

2009 July - North and south Sudan say they accept ruling by arbitration court in The Hague shrinking disputed Abyei region and placing the major Heglig oil field in the north.

2009 December - Leaders of North and South reach deal on terms of referendum on independence due in South by 2011.



The International Influence of Sudan's Khartoum School Pioneers By Sotheby's

Sotheby's presents a selection of masterpieces by important Sudanese artists in its Modern and Contemporary African Art sale, in London on 2 April. This includes works by Hussein Shariffe, Ibrahim El Salahi and Salah Elmur, and Kamala Ibrahim Ishaq.

The Khartoum School was a modern art movement established in Sudan in 1960, that endeavoured to capture the diverse culture and unique identity of the newly formed nation. The group has been hugely influential in the growth of Modern Art in Africa and their work is widely recognized.

In particular, their extraordinary use of primitive and Islamic imagery to address social issues has led to international acclaim.

A Renaissance man, Hussein Shariffe excelled in painting, poetry and filmmaking. Born into perhaps one of the most important families in modern Sudanese history, his grandfather, Mohammed Ahmed Elmahdi, a religious leader and politician, was a prominent figure in the 1880s, and central to the fight against colonialism in Sudan.



Hussein Shariffe, Birth And Death of the Stars. Estimate £12,000-18,000

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Realising his love for the arts, as a young boy, Shariffe received encouragement both from his Grandfather and his tutor at Comboni College in Khartoum to further his talent. However, Shariffe's passion for the arts was rebuffed by his father who preferred that he pursued a career in Law or Medicine. As a compromise Shariffe elected to study Modern History at Fitzwilliam College, Cambridge. Feeling unfulfilled, he transferred to the of Sheffield University to study Architecture and then finally to the Slade School of Fine Arts where he studied under Lucien Freud. During this time, Shariffe truly honed his talents as a painter, going on to win the John Moores Prize for Young Artists followed by his first solo exhibition held at Victor Musgrave's Gallery One in London.

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Having entirely trained in the West, Shariffe, even until his death in 2005, never lost touch with his roots, which proved to be a great influence in the works that he produced. For example, Birth and Death of the Stars, created 1995-97. a time that Shariffe describes $\mathbf{a}\mathbf{s}$ instrumental development, artistic masterfully juxtaposes colours, creating a vibrant ambiance emblematic of Shariffe's affinity with the West, as well as Sudan's complex political history. In November 2016, Hussein Shariffe's work was included in the Khartoum School – The Making of the Modern Movement inSudan (1945present) at The Sharjah Foundation in the UAE.



Ibrahim El-Salahi, A Set Of Three Drawings. Estimate £8,000-12,000

Cont'd.. The International Influence of Sudan's Khartoum School Pioneers By Sotheby's

Regarded as a 'Visionary Modernist', internationallycelebrated artist Ibrahim El-Salahi explores African, Arab and Islamic motifs through the mediums of paintings and drawings. El-Salahi completed his arts degree at the Slade School of Fine Art in London. The artist then moved back to Sudan to teach at the College of Fine and Applied Arts, which ignited the movement now known as the Khartoum School. Whilst developing his repertoire as an artist, El-Salahi spent time working with the Ministry of Culture in Sudan, as well as the Ministry of Information in Qatar - before settling in the UK on a self-imposed exile.

A set of three drawings will be present in the forthcoming auction, all showing El-Salahi's excellent draughtsmanship. Salahi is recognized as one of the most important artists to emerge out of Sudan in recent years and is hailed for his invaluable contributed the to Khartoum School, enjoyed a retrospective of his work at the Tate Modern in 2013.



Salah Elmur, The Family Portrait. Estimate £12,000-18,000

Cont'd.. The International **Influence of Sudan's Khartoum School Pioneers** By Sotheby's

Finally, Sotheby's is presenting two Salah Elmur. Heavily works by influenced by the rich culturally diverse Sudanese society, Elmur draws on a compendium of childhood memories. His works reflect the people, animals, sounds, smells and colours of his youth. These facets arranged are symphonically in his paintings, giving the viewers a familiarity with the subjects.

The artist has an eternal fascination with photography, in fact, Elmur recalls memories spending time in grandfather and father's portrait photography studio in his formative years and being by the capacity amazed capture a moment in time through the medium.



Salah Elmur, A Cat And A Girl. Estimate £10,000-15,000

One can clearly see the influence this experience must have had on the artist, as his paintings are reminiscent of 1960s studio portrait photography in Sudan. A Cat and a Girl and The Family Portrait exemplify this, they are nostalgic and encapsulate a sense of truth of Sudanese society as both paintings give the viewer an insight into the domestic life in Sudan.



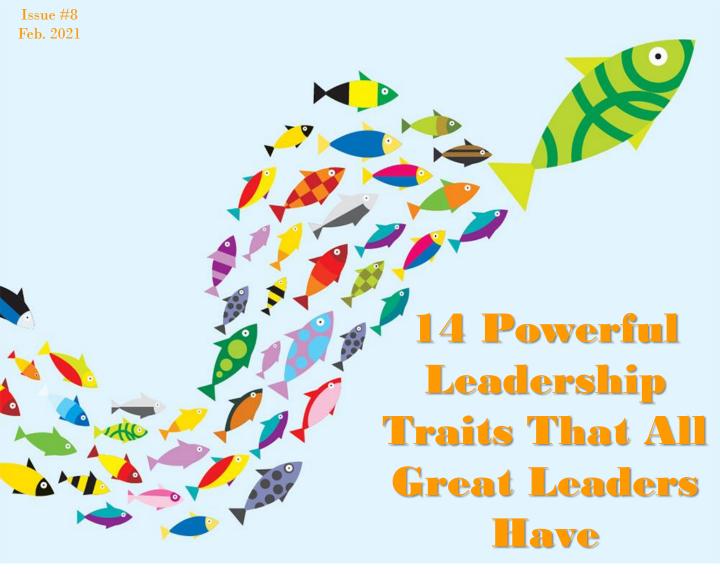
11 Sudanese Scientists You Should Know About: Ismail Abdel Rahim El Gizouli

Ismail Abdel Rahim El Gizouli is energy and environment specialist. He was member of the bureau of the Intergovernmental Panel on Climate Change (IPCC) from 2002 to 2008 and was reelected for another term from 2008 to 2015. He then acted as interim chairman of the IPCC in 2015. In addition, he was the vicechair of the Facilitative Branch of the Compliance Committee of the UNFCCC from 2005 to 2007 and was the Chair of the Facilitative Co-Chair of Branch and Compliance Committee of UNFCCC from 2007 to 2009.

He received a Bachelor of Science in Mathematic and Physics from the University of Khartoum in 1971 and a Master of Science in Operation Research & Statistics from the University of Aston in Birmingham, UK in 1980.

El Gizouli worked as a freelancer and conducted many consultancies for the African Development Bank, World Bank, UNEP, FAO and African Energy Policy Research Network (AFREPRN). In 1998, he joined The Higher Council for Environment and Natural Resources in Sudan as a consultant on all UNDP-Government joint climate change projects.

Hehas participated inmany international, regional and national conferences, meetings and symposiums industry planning, sustainable development, energy, environment and climate change. In addition, published many papers and is one of four authors of two energy-related published by ZED England. He also contributed Review Editor to many IPCC Reports including Safeguarding the Ozone Layer and the Global Climate System, Carbon Dioxide Capture and Storage (Main Report and **Technical** Summary), Working Group III contribution to the Fourth Assessment Report (Mitigation of Climate Change) Fourth Assessment and **Synthesis** Report.



Article by Leon Ho Founder & CEO of Lifehack

1. Vision and Mission

Having a clear picture of what needs to be achieved is a crucial quality of good leadership.

This vision is often communicated in a mission statement, such as this one from Starbucks:



STARBUCKS' PURPOSE

To inspire and nurture the human spirit one person, one cup and one neighborhood at a time.

2. Self-Motivated

It's no coincidence that successful leaders have an abundance of selfmotivation.

Without a decent level of selfmotivation, you'll struggle to become a strong and respected leader. However, if you don't have a lot of selfmotivation right now, don't despair.

One of the secrets is to have definite goals to keep you motivated at all times. Some people also choose to reward themselves every time they achieve a goal, and this is certainly a good way to keep yourself enthused and motivated.

3. Optimism and Positivity

Positive energy is contagious. Great leaders are overflowing with this type of energy.

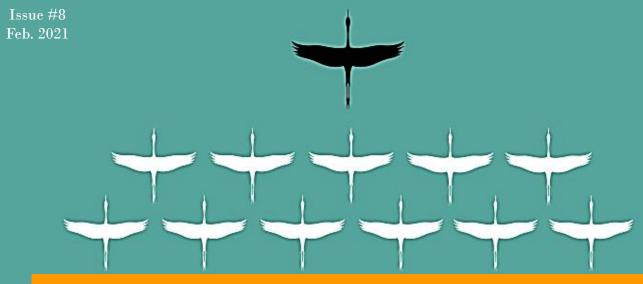
Not only does a positive mindset make leaders easy to work with, but it also gives them a constant source of inspiration and ideas.

Tap into this energy by aligning yourself with positive people and positive goals.

4. Emotional Stability

In leadership positions, frustration and stress are daily occurrences. This is why leaders need to have strong and stable emotions. They can't allow themselves to be easily knocked off track.

> Article Source: www.lifehack.org Image Source: www.cb.cityu.edu.hk 11



14 Powerful Leadership Traits That All Great Leaders Have

If you're prone to losing your emotional stability when stressed or frustrated, try some of these techniques: breath deeply and slowly for 30 seconds, go for a walk, drink some water (instead of tea or coffee), turn your focus onto something you can resolve.

5. Self-Confidence

Watch a presentation by any CEO and you'll see that even if they're not natural presenters – they make up for this by having powerful self-confidence.

It's not just CEOs who have self-confidence, any successful leader will have this trait in abundance. One reason for this, is that only a confident person can persuade others and gain their respect.

Worried that you have low self-confidence? Try faking it. Psychologists often recommend that if you 'act' at being confident, you'll start to look, sound and feel like you ARE confident. And in time... you will be.

6. Decisiveness

Leaders are frequently called upon to make decisions (some leaders may have to make dozens of decisions every day). In fact, you could say that making decisions is one of the key things a leader must do. Spend some time observing highlysuccessful leaders and you'll see that they are quick to make decisions. They also enjoy making decisions, rather than stressing out like many nonleaders do when they're asked to decide on something.

Put yourself in the leadership bracket by developing your decision-making skills. Start with small decisions — and then work your way up to bigger and more difficult decisions. Once other people notice your decision-making prowess, they'll automatically see you as leadership material.



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www.google.com

EMPLOYEE NEEDS

TO BE RESPECTED

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Employee Engagement

14 Powerful Leadership Traits That All Great Leaders Have

7. Passion and Enthusiasm

Issue #8

Build Trust

Expressive. Active. Energetic. These are words best describe a passionate leader.

Great leaders are lively, driven and are possessed with zeal and purpose. It's this passion that helps them achieve big results. If you want to emulate their success, then you need to develop passion and enthusiasm for the work at hand, and the end goals.

Take a look at this Passion Pyramid to find out how importance a leader's passion is to the team. (above)

One way to do this is to find what motivates you, and keep your focus firmly on that. For example, i f you're motivated by helping others, then make sure your role and company are both suited to realizing this. If you're motivated by money, then put your focus on achieving bonuses and pay rises.

8. Accountability and Responsibility

Exceptional leaders know that at all times they'll need to take responsibility for tasks and their results. This includes things likes individual and team performance, as well as being accountable for when things go wrong.

When negative things occur (and you can guarantee they will from time-to-time), a great leader will immediately step in and take responsibility. Initially, they'll try to resolve the problem in as quick and smooth a way as possible. But if this is not feasible, they'll be sure to say that the buck stops with them – and they take full responsibility for what has happened.

To develop your leadership skills, you must never shy away from responsibility or accountability. If you prefer to sweep mistakes under the carpet, then you're demonstrating non-leadership traits. Try owning up to issues and finding solutions to them. By doing this, you'll immediately gain people's respect.

Article Source: www.lifehack.org



9. Focus

Distractions are everywhere. And it takes major focus to stay committed to tasks and goals. The best leaders understand this, and therefore, they're always looking at ways to boost their team's focus.

One way leaders do this, is to keep their team intensely focused on the bigger picture. This might entail allocating specific time for tasks and eliminating any non-essential work.

If you're easily knocked off track, you'll need to spend some time boosting your focus. Try planning your day, week, month and year to help ensure that you don't fall behind with achieving your goals.

10. Ever-Learning

Leaders know that to be successful they need to continually update their skills and knowledge. They deliberately learn all they can about their profession and industry, so they'll able to make confident and assured decisions.

Imagine a CEO of a solar power company. His company may have amazing solar panels, but when it comes to discussing business with potential buyers, if the CEO or his sales team show a lack of understanding about the solar industry and future trends, etc., they'll be unlikely to win any business.

It's exactly the same for you. If you're a team leader at an electronics store, you should make sure you fully understand all the products that you offer. But go beyond just that, and read about upcoming products and trends that might change what customers are interesting in buying in the future.

11. Empathy

The best leaders understand the feeling of their team members, customers and associates. They know when to praise, and when to discuss problems (usually in private).

Without empathy, leaders will be seen as cold, harsh and lacking understanding. They're also likely to be regarded as untrustworthy.

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14 Powerful Leadership Traits That All Great Leaders Have

One way to 'put yourself in someone else's shoes' is to have regular informal discussions with your colleagues. When you do this, you'll quickly learn their fears and desires. And when you understand why they have these — you'll be in a position to express empathy.

12. Persuasive and Influential

Communications are at the heart of all transactions. Whether it's pitching for a sale or resolving a customer complaint, how you communicate will determine the outcome.

Charismatic leaders such as Richard Branson (Virgin) and Mark Zuckerberg (Facebook) are confident and persuasive communicators. They know how to win over audiences and leave a lasting impressing in people's minds.

13. Team Building

If you put a bunch of random people together, you may have a loose definition of a team. In reality, a real team has purpose, drive – and a leader lighting the way.

If you've worked in different teams and with different managers, you'll no doubt have come to this conclusion: Managers who treat their team members like children are unpopular with the team. Conversely, managers who treat their team members like adults, are respected and well-liked by the team.

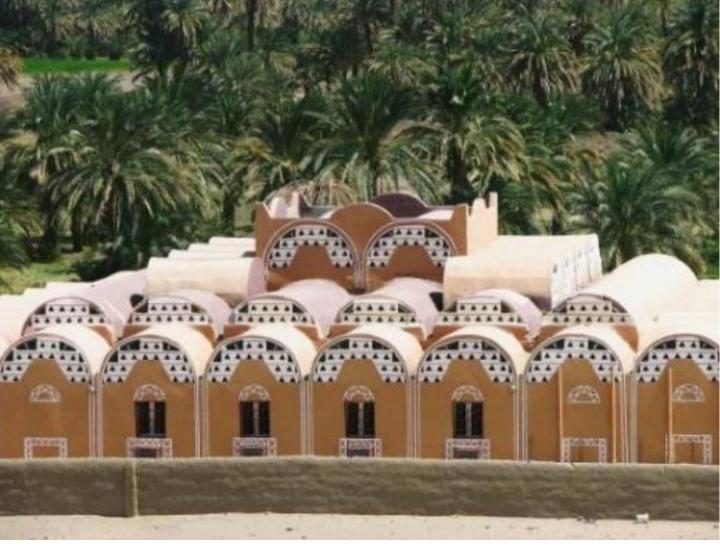
The days of disciplinarian managers are passed. Nowadays, successful team leaders know how to inspire and motivate their team, while keeping a harmonious atmosphere between all team members.

14. Fostering Creativity

Solutions to problems are rarely black and white. Often it takes a leader who can 'think outside the box' to come up with answers. In other words, a leader must be creative, and also help to foster creativity and innovation throughout their team.

Creativity is not only associated with pursuits such as arts, literature and music, running a team can be just as creative. There will be times every day when you need to come up with ideas and give guidelines for your team to come up with theirs to solve problems.

Article Source: <u>www.lifehack.org</u> Image Source: <u>www.lebow.drexel.edu</u>



Museum of Kerma (Archaeological site museum northern Sudan)

Marhabtaen hababkum.. Get in touch, we'd love to hear from you..

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